

The board approved these meeting minutes on 05/27/205.

| School | Name- | Gentry | Academy |
|--------|-------|--------|---------|
|--------|-------|--------|---------|

Charter Number- 4284-07

Date- Wednesday, April 30, 2025

Address- 1420 County Road E East

Vadnais Heights, MN 55110

| Board Member Names          | Present | Absent |
|-----------------------------|---------|--------|
| Samuel Fellows              | = =     | X      |
| Nikki Foley                 | X -     |        |
| Jennifer Kurth (Ex Officio) | Х       |        |
| Ellie Neumann               | X       |        |
| Joe Norlin                  | X       | 10.4   |
| Beau McGraw                 |         | X      |
| John Smith                  | (a) (b) | Χ      |
| Megan Stone                 | Х       | 1 N pH |
| Akiko Ziegler               | X       |        |

### **Others Present**

Bridget Peterson (Ex Officio)

#### **School Mission Statement**

## Mission:

At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.

#### Vision:

Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.

#### 1. Call to Order

Time- 4:34 pm By Nikki Foley 2. Community Comment None 3. Declaration of Conflict of Interest if any None 4. Approval of the Agenda Motion- The meeting's agenda was presented for approval. Made by: Nikki Foley Seconded by: Joe Norlin **Discussion** None Vote Abstain Yea Nay 5 0 0 5. Approval of Consent Agenda **Motion**- Ellie Neumann presented the March meeting minutes for approval. Made by: Megan Stone Seconded by: Joe Norlin Discussion None Vote Abstain Yea Nay 5 0 0 6. Treasurer's Report Motion- Bridget Peterson shared the February and March financial statements and supplemental reports for approval.

Seconded by: Joe Norlin

# Made by: Nikki Foley

**Discussion**Highlights:

- \*75% Percent of the fiscal year completed
- \*80% YTD revenue as a percent of budget based on the working projection.
- \*70% YTD expenses as a percent of budget based on the working projection.
- \*14% Projected ending fund balance as a % of expense budget

|  | of interest will be sent from<br>udget will be voted on end c   |                                       |   |
|--|---|---------------------------------------|---|
| Vote   |   | · · · · · · · · · · · · · · · · · · · |   |
| -  | Yea   | Nay                                   | Abstain   |
|  | 5   | 0                                     | 0   |
| 7. Comm  | nittee Report   |                                       | Track a USA   |
| Motion-  | No motion necessary, just in  | formation shared.                     |   |
| Made by  | <i>r</i> :  | Seconded by:                          |   |
| -Pints for<br>unfortun<br>hoping for<br>Jen Kurtl<br>-353 stude-<br>doing to<br>-2 open<br>-looking<br>-state te | tone shared  r a Purpose sold a lot fewer to ate, but it was a great evening the student lounge doors in shared  dents who have said yes for it |                                       |   |
| Vote   |   |                                       | in the second |
|  | Yea   | Nay                                   | Abstain   |
|  |   |                                       |   |
| 8. Policy  | Development, Review, and  | Revision                              |   |
| <b>Motion-</b><br>None   |   |                                       | . =   |
| Made by  | y:  | Seconded by:                          |   |
| Discussi   | on -  | 1                                     | 5.6 E. S.   |
| Vote   |   |                                       |   |
|  | Yea   | Nay                                   | Abstain   |
|  |   | 12                                    |   |

| 9. Strate  | gic Plan Update and Review of            | Progress Toward Contract Goals         | e artino di di Ipalio di |
|------------|--|--|--------------------------|
| 10a. Boa   | rd Business (old and new)                | SERVE DISTRIBUTE                       | A of the Population of   |
| Motion-    | Jennifer Kurth shared Gentry A           | Academy's 2025-2026 school year cale   | ndar for approval.       |
| Made by    | v: Joe Norlin                            | Seconded by: Akiko Ziegler             |                          |
| Discussion | on                                       |  |                          |
| None       |  |  |                          |
| Vote       |  |  |                          |
|            | Yea                                      | Nay                                    | Abstain                  |
|            | 5  | 0                                      | 0                        |
| 10b. Boa   | ard Business (old and new)               | Puri Dia bungai But atalog tawat in p  | State Service Company    |
| Motion-    | Nikki Foley shared Beau McG              | Graw's resignation for approval.       |                          |
| Made by    | by: Nikki Foley Seconded by: Megan Stone |  |                          |
| Discussion | on                                       |  |                          |
| None       |  |  |                          |
| Vote       |  |  |                          |
| \$2<br>    | Yea                                      | Nay                                    | Abstain                  |
|            | 5  | 0                                      | 0                        |
| 10c. Boa   | rd Business (old and new)                |  | Alamini an madalianna    |
| Motion-    | Nikki Foley shared Jon Smith's           | new role of Vice President for approva | al.                      |
| Made by    | y: Nikki Foley                           | Seconded by: Joe Norlin                |                          |
| Discussion | on                                       |  |                          |
| None       |  |  |                          |
| Vote       |  | i i                                    |                          |
|            | Yea                                      | Nay                                    | Abstain                  |
|            | 5  | 0                                      | 0                        |
| 11. Boar   | d Training                               |  |                          |
| Training.  | - None                                   |  |                          |
| Date       |  |  |                          |
| Trainer    |  |  |                          |

| 12. Director's Report (organize | by the qualifications required for evaluation of leadership) |
|---------------------------------|--|
| Instruction and                 |  |
| Assessment                      |  |
| Human Resource                  |  |
| and Personnel Management        |  |
| Effective                       |  |
| Communication                   |  |
| Board, Authorizer,              |  |
| and Community                   |  |
| Relationships                   |  |
| Legal and<br>Compliance         |  |
| Management                      |  |
| Financial                       |  |
| Management                      |  |
| 13. Announcements               |  |
| -Next meeting is Tuesday, Ma    | 27, 2025   |
| -A short summary of our meet    | ng will be added to the Gentry Happenings email              |
| 14. Adjournment                 |  |
| By: Nikki Foley                 | <b>Time:</b> 5:10  |
|                                 | Next meeting will be held:                                   |
|                                 | Tuesday, May 27 @ 4:30 pm                                    |
| Gentry Academy School Board     | Clerk Gentry Academy School Board Chair                      |
| Elle Neema                      | WA Maley   |
| Date Approved                   | Date Approved  |
| 05/27/2025                      | 5/30/25  |