



The board approved these meeting minutes on 1/28/2026

<b>School Name-</b> Gentry Academy		
<b>Charter Number-</b> 4284-07		
<b>Date-</b> Wednesday, December 17, 2025		
<b>Address-</b> 1420 County Road E East Vadnais Heights, MN 55110		
<b>1. Call to Order</b>		
<b>By</b> John Smith		<b>Time-</b> 4:33 pm
<b>School Mission Statement</b>		
<b><u>Mission:</u></b> At the core of Gentry Academy’s ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy’s mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
<b><u>Vision:</u></b> Gentry Academy’s vision to “Build Tomorrow’s Leaders” creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		
<b>2. Pledge of Allegiance</b>		
<b>3. Roll Call</b>		
<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>
Brad Beck	X	
Samuel Fellows		X
Ellie Neumann	X	
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
Jennifer Kurth (Ex Officio)	X	

<b>Others Present</b>			
Bridget Peterson			
Kim Rick			
<b>4. Approval of the Agenda</b>			
<b>Motion-</b> The meeting's agenda was presented for approval.			
<b>Made by:</b> Brad Beck		<b>Seconded by:</b> Megan Stone	
<b>Discussion</b> None			
<b>Vote</b>			
	Yea	Nay	Abstain
	5	0	0
<b>5. Declaration of Conflict of Interest if any</b>			
None			
<b>6. Public Comment</b>			
None			
<b>7a. Secretary's Report</b>			
<b>Motion-</b> Ellie Neumann presented the November meeting minutes for approval.			
<b>Made by:</b> Megan Stone		<b>Seconded by:</b> Akiko Ziegler	
<b>Discussion</b> Ellie Neumann noticed one error in minutes-she will fix.			
<b>Vote</b>			
	Yea	Nay	Abstain
	5	0	0
<b>7b. Treasurer's Report</b>			
<b>Motion-</b> Bridget Peterson shared the November financial statement and supplemental report for approval.			
<b>Made by:</b> Brad Beck		<b>Seconded by:</b> Megan Stone	
<b>Discussion</b> Highlights: -Actual ADM 336			

- 42% Percent of the fiscal year completed
- 44%YTD revenue as a percent of budget based on the working projection.
- 36% YTD expenses as a percent of budget based on the working projection.
- 21% Projected ending fund balance as a % of expense budget
- Finance committee has moved some money into a high yield account with a local bank
- Cash flow is in a good position

**Vote**

	Yea	Nay	Abstain
	5	0	0

**7c. Committee Report - Academic & Athletic Update**

**Motion-** No motion necessary, just information shared.

**Made by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**Discussion**

Academic Update:

Jennifer Kurth shared....

- events in December: HOCO (well attended), Middle School Fun Night today
- survey about e-learning for next week 93% said yes and communication went out to staff and families
- students started an FCA group & Mom and prayers group is happening
- currently working through the 26-27 calendar
- new paid leave act is being worked through and will be sent out to staff in January
- lottery is currently open November-February
- Information Night will be January 12 in the evening
- second semester fees are going out later this week and need to be paid by end of January
- Friday March 27 at Smash Park (Foundation Event)

Megan Stone shared...

- getting ready for finals (high schoolers)
- second semester starts 1/20
- tours are continuing typically 2-4 per week that Heidi is doing
- seniors are doing a "family in need" service project

Athletic Update:

Akiko Ziegler shared...

- next meeting is tomorrow
- AD Morgan Underwood is working with Eric Rasmussen (Training Haus) to try and ramp up interest
- important dates-this Friday semester 2 registration will open for WIN
- new hire: Caitlin Shanahan girls lacrosse head coach
- new hire: WIN golf instructor started today
- EXCEL award is going to Maddie Baker!

-water bottles are for sale still with the new logo (estimate-100 bottles for \$600) sponsorship opportunity?  
 -AD Morgan Underwood is considering alumni games for next year  
 -John Smith is going to get together leaders of each group/entities so that we are aligning our fundraising with each other (meeting will be after the 1st of the year)

<b>Vote</b>			
	Yea	Nay	Abstain

**8. Policy Development, Review, and Revision**

<b>Motion-</b> None			
<b>Made by:</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain

**9. Board Business (old and new)**

<b>Motion-</b> None			
<b>Made by:</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain

**10. Board Training**

<b>Training-</b> MDE Reporting Calendar-Overview for January
<b>Date</b> 12/17/2025
<b>Trainer</b> Jennifer Kurth

**11. Announcements**

-Next meeting is Wednesday, January 28, 2026

**12. Adjournment**

**By:** John Smith

**Time:** 5:15

Next meeting will be held:

Wednesday, January 28 @ 4:30 pm

Gentry Academy School Board Clerk

Gentry Academy School Board Chair

  
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Date Approved

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1/28/2026  
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1/29/206  
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