



The board approved these meeting minutes on 12/17/2025.

<b>School Name-</b> Gentry Academy		
<b>Charter Number-</b> 4284-07		
<b>Date-</b> Tuesday, November 25, 2025		
<b>Address-</b> 1420 County Road E East Vadnais Heights, MN 55110		
<b>1. Call to Order</b>		
<b>By</b> John Smith		<b>Time-</b> 4:32 pm
<b>School Mission Statement</b>		
<b>Mission:</b> At the core of Gentry Academy’s ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy’s mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
<b>Vision:</b> Gentry Academy’s vision to “Build Tomorrow’s Leaders” creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		
<b>2. Pledge of Allegiance</b>		
<b>3. Roll Call</b>		
<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>
Brad Beck	X	
Samuel Fellows		X
Nikki Foley		X
Ellie Neumann	X	
Joe Norlin		X
John Smith	X	
Megan Stone	X	

Akiko Ziegler	X		
Jennifer Kurth (Ex Officio)	X		
<b>Others Present</b>			
Bridget Peterson			
Mike Roberts			
Patrick Battaglia			
Steve Hesse			
Robin Sannes			
<b>4. Approval of the Agenda</b>			
<b>Motion-</b> The meeting's agenda was presented for approval.			
<b>Made by:</b> Brad Beck		<b>Seconded by:</b> Megan Stone	
<b>Discussion</b>			
-School policies were moved to the new business section and will be added to a policy development section moving forward			
<b>Vote</b>			
	Yea	Nay	Abstain
	5	0	0
<b>5. Declaration of Conflict of Interest if any</b>			
None			
<b>6. Public Comment</b>			
-Nikki Foley's resignation was mentioned, 2 open positions on the board were mentioned -Question about time commitment for being a board member			
<b>7a. Secretary's Report</b>			
<b>Motion-</b> Ellie Neumann presented the October meeting minutes for approval.			
<b>Made by:</b> Megan Stone		<b>Seconded by:</b> Brad Beck	
<b>Discussion</b>			
None			
<b>Vote</b>			
	Yea	Nay	Abstain
	5	0	0

## 7b. Treasurer's Report

**Motion-** Bridget Peterson shared the October financial statement and supplemental report for approval.

**Made by:** Akiko Ziegler

**Seconded by:** Megan Stone

### Discussion

Highlights:

- Actual ADM 338
- 33% Percent of the fiscal year completed
- 37%YTD revenue as a percent of budget based on the working projection.
- 27% YTD expenses as a percent of budget based on the working projection.
- 21% Projected ending fund balance as a % of expense budget
- Question about rent credit, Jennifer has reached out again and we are still just waiting
- Question about high yield bank account/sweep account, Jennifer and Bridget met with a bank, there is some confusion still, they are meeting with the bank again next week
- Question about the ADM being at a good number, Jennifer answered as yes that is still steady, it can be difficult during hockey tryout season with cuts being made

### Vote

	Yea	Nay	Abstain
	5	0	0

## 7c. Committee Report - Academic & Athletic Update

**Motion-** No motion necessary, just information shared.

**Made by:**

**Seconded by:**

### Discussion

#### Academic Update:

Jennifer Kurth shared...

- CACR (Comprehensive Achievement and Civic Readiness) Annual Summary Report
  - every year the admin team goes through this and reports our goals
  - this will go on our website as well
  - report includes student surveys, parent surveys, teacher surveys, authorization requires at the end of the school year that this is sent out
- Goals...All Students...
  - ready for school
  - close the achievement gap(s) between student groups (result-Goal Met)
  - ready for career and college (result-Goal Met)
  - graduate (result-Goal Met)
  - prepared to be lifelong learners (result-Goal Met)

Megan Stone shared...

-theme right now in leadership classes for all grades is gratitude

**Athletic Update:**

Akiko Ziegler shared...

-the athletic committee meets every month and get updates with Athletic Director Morgan Underwood

-working on finalizing team schedules

-boys golf needs a coaching staff and they are accepting applications

-team schedules are now being posted around the school

-fundraising...no large events, but Gentry Foundation is interested in helping, smaller scale of fundraising (Gentry tumblers with brand new logos)

-there is a new athletics logo

-new PE staff has been hired

-girls hockey Veteran's Appreciation Day was very well received, next event is Hockey Fights Cancer and Teddy Bear Toss for Children's Hospital

-Question about Gentry girls lacrosse coach, team interviewed a women who is interested, Morgan Underwood has another applicant who is interested, sounds like that position will stay open until December

**Vote**

	Yea	Nay	Abstain

**8a. Board Business (old and new)**

**Motion-** Jennifer Kurth shared School Policy-Credit for Learning for approval.

**Made by:** Brad Beck

**Seconded by:** Megan Stone

**Discussion**

None

**Vote**

	Yea	Nay	Abstain
	5	0	0

**8b. Board Business (old and new)**

**Motion-** Jennifer Kurth shared School Policy-Water Lead Testing for approval.

**Made by:** Megan Stone

**Seconded by:** Akiko Ziegler

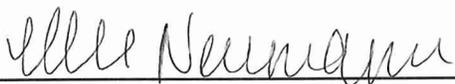
**Discussion**

None			
<b>Vote</b>			
	Yea	Nay	Abstain
	5	0	0
<b>9. Board Training</b>			
Training- MDE Reporting Calendar-Overview for December			
Date 11/25/2025			
Trainer Jennifer Kurth			
<b>10. Announcements</b>			
-Next meeting is Wednesday, December 17, 2025 (earlier than normal because of the holiday break)			
<b>11. Adjournment</b>			
By: John Smith		Time: 5:36	

Next meeting will be held:

Wednesday, December 17 @ 4:30 pm

Gentry Academy School Board Clerk



Date Approved

12/17/2025

Gentry Academy School Board Chair



Date Approved

12/19/2025

