



The board approved these meeting minutes on XXXXXXXX.

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Tuesday, August 26, 2025		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Brad Beck	X	
Samuel Fellows		X
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin		X
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
School Mission Statement		
<u>Mission:</u>		
At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
<u>Vision:</u>		
Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		
1. Call to Order		

By Nikki Foley		Time- 4:31 pm	
2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented for approval.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	6	0	0
5a. Approval of Consent Agenda			
Motion- Ellie Neumann presented the July meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: Brad Beck	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	6	0	0
5b. Approval of Consent Agenda			
Motion- Ellie Neumann presented the Special Session (August) meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: John Smith	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	6	0	0

6. Treasurer's Report			
Motion- Bridget Peterson shared the July financial statement and supplemental report for approval.			
Made by: John Smith		Seconded by: Megan Stone	
Discussion Highlights: *321 ADM, and that's what we budgeted for *8% Percent of the fiscal year completed *7% YTD revenue as a percent of budget based on the working projection. *6% YTD expenses as a percent of budget based on the working projection. *21% Projected ending fund balance as a % of expense budget *Conversations of looking at a high yield savings account or sweep account, because our fund balance is the highest it's ever been...finance committee would like to act quickly on this *Annual audit (Abdo) happened first week of August, Bridget stated that it went pretty well, ended FY25 a favorable side, one small finding was that some bills were not paid within the required 35 days because of staffing changes (no consequences) *Audit presentation and vote in September meeting			
Vote			
	Yea	Nay	Abstain
	6	0	0
7. Committee Report - School Update			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Jennifer Kurth shared.... -358 students as of today -IQS annual review of 2025, scored in 5 areas: 1. Mission/program model rating of 3.0 2. Governance rating of 3.05 3. Student Performance rating of 3.15 4. Finance rating of 3.1 5. School Operations rating of 3.07 Each area in the report included pieces of positive performance and opportunities for improvement. The overall performance summary is included below. Overall Performance Summary Gentry has a clear vision of excellence for students and continues to show this in all school communications and curriculum. Student enrollment has grown from roughly 100 students prior to the conversion from a			

private school to a charter school to approximately 336 in FY25. W.I.N time continues to be a successful program and graduation rates are consistently high. The school employs qualified staff that work hard to incorporate student empowerment and responsibility among the student population. School leadership and the board are encouraged to continue the good work completed over the past four years as a public school to foster continued growth and improvement.

Reasons for celebration this year include:

- Test scores!
- School-wide character building initiative.

New initiatives for FY26 include:

- Addition of a new administrative team member to assist with discipline, admissions, and athletics.
- Update of grading policies.
- Update of attendance policy due to athletics.
- Implement a new curriculum as required for finance and reading.

Megan Stone shared...

-Marketing updates: social media is going to be a little more streamlined this year, boys hockey team attending Vadnais Heights Days and there was a lot of excitement, student council and foundation are going to be hosting a 5k together

-New staff: science, art, and social studies

-Following state standards so some of the classes look a little different

-Staff workshop week is going really well

Vote

	Yea	Nay	Abstain

8. Policy Development, Review, and Revision

Motion-

None

Made by:

Seconded by:

Discussion

Vote

	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals

10. Board Business (old and new)

Motion- None

Made by:		Seconded by:	
Discussion			
Vote			
	Yea	Nay	Abstain
11a. Board Training			
Training- Finance State Aid- General Education Funding Formula & Fund Balance			
Date 8/26/2025			
Trainer Bridget Peterson			
11b. Board Training			
Training- MDE Reporting Overview			
Date 8/26/2025			
Trainer Jennifer Kurth			
12. Director's Report (organized by the qualifications required for evaluation of leadership)			
Instruction and Assessment			
Human Resource and Personnel Management			
Effective Communication			
Board, Authorizer, and Community Relationships			
Legal and Compliance Management			
Financial Management			
13. Announcements			

-Next meeting is Wednesday, September 24, 2025	
14. Adjournment	
By: Nikki Foley	Time: 5:50

Next meeting will be held:

Wednesday, September 24 @ 4:30 pm

Gentry Academy School Board Clerk

Gentry Academy School Board Chair

Date Approved

Date Approved
