



These meeting minutes were approved by the board on September 28, 2022

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Wednesday, August 31, 2022		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Stacy Bradley	X	
Samuel Fellows	X	
Nikki Foley	X	
Jennifer Kurth	X	
Ellie Neumann	X	
Joe Norlin	X	
Beau McGraw		X
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
Bridget Peterson		
1. Call to Order		
By Nikki Foley		Time- 5:03 pm
School Mission Statement Building Tomorrow's Leaders! Vision: Gentry Academy was founded on the belief of providing excellence in academics, leadership, and athletics. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with high-caliber leadership. Each student deserves not only the best opportunities to learn and grow but should enjoy the advantage of being surrounded by highly skilled peers who will simultaneously challenge and support them.		
2. Community Comment		
None		
3. Declaration of Conflict of Interest if any		
None		
4. Approval of the Agenda		



Motion- The meeting's agenda was presented.			
Made by: Megan Stone		Seconded by: Samuel Fellows	
Discussion None			
Vote			
	Yea	Nay	Abstain
	7	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented July's meeting minutes for approval.			
Made by: Megan Stone		Seconded by: Akiko Ziegler	
Discussion None			
Vote			
	Yea	Nay	Abstain
	7	0	0
6. Treasurer's Report			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion -Bridget Peterson shared July financials. -Audit was August 1st & 2nd and it went well. Auditors will be in the meeting in September to give feedback to us. -We are 8% through fiscal year. July was not a very active month, August is usually a little more active, which is common. -Cash flow continues to be monitored and we are currently in good position.			
Vote			
	Yea	Nay	Abstain
7a. Committee Report			
Motion- Nikki Foley shared committee member assignments.			
Made by: Joe Norlin		Seconded by: Megan Stone	



Discussion			
<ul style="list-style-type: none"> -Idea is to have metrics in place for each committee to share high level reports and make sure we are abiding by policies. -Some board members were moved or added to different committees. -There was an idea to add an athletics committee. -Initial meeting should be set up, then reoccurring quarterly meetings, and rotation of leadership joining those meetings. 			
Vote			
	Yea	Nay	Abstain
	7	0	0
7b. Committee Report			
Motion-			
No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion			
<ul style="list-style-type: none"> -Jennifer Kurth shared academic performance & accountability. <ul style="list-style-type: none"> -Gentry Academy's personnel report is 325 students for current enrollment. We are very close to max capacity for middle school and grew in high school numbers this year. -We have added a new art/English teacher. Lynn Mercer is moving to a full time Spanish teacher position instead of part time. Jen Parenteau has also been added to the Gentry staff and will do academic WIN for middle school students. We have not filled the opening for physical education teacher, but working on it. -Something unique to our school is senior students leaving for junior hockey teams. So we are trying to figure out ways to build that want to stay and school culture. -The boys lacrosse team is cooperating with St. Croix prep this year, and the girls lacrosse team we will be hosting the co-op. -We would like Joe Jensen to attend the September meeting to give athletic updates. -Jennifer Kurth shared testing reports. <ul style="list-style-type: none"> -Gentry Academy's testing report is working to close achievement gaps. -MCA scores from spring of 2022 show that we are above the state average in math in grades 5-8. We are above state average in reading in grade 7, but grade 8 had the lowest reading gap. -NWEA scores from spring of 2022 show that in math we are above average in grades 5-8 and for reading we are at or above average in grades 5-8. -Revisions & timeline for strategic plan & WBWF goals include adding SSR (Sustained Silent Reading) and adding STARS time for interventions/enrichments. -Jennifer Kurth shared executive updates. <ul style="list-style-type: none"> -Gentry Academy's facilities report includes, touch up painting was done this summer and we now have a night time cleaning crew that is contracted. 			
Vote			
	Yea	Nay	Abstain
8a. Policy Development, Review, and Revision			



Motion- To adopt Policy 719: Public Records Retention.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion None			
Vote			
	Yea	Nay	Abstain
	7	0	0
8b. Policy Development, Review, and Revision			
Motion- To change Policy 202: School Board Officers Policy 208: Development, Adoption, and Implementation of Policies Policy 404: Employment Background Checks Policy 424: License Status			
Made by: Nikki Foley		Seconded by: Samuel Fellows	
Discussion None			
Vote			
	Yea	Nay	Abstain
	7	0	0
8c. Policy Development, Review, and Revision			
Motion- To review with no revisions Policy 410: Family and medical leave policy Policy 413: Harassment and violence Policy 414: Mandated Reporting of Child Neglect Policy 415: Mandated reporting of maltreatment of vulnerable adults Policy 506: Student discipline Policy 514: Prohibiting bullying Policy 522: Student sex nondiscrimination Policy 524: Internet acceptable use and safety *could be one to revisit Policy 722: Public data request Policy 806: Crisis management			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion We decided to hold off on policy 616.			
Vote			
	Yea	Nay	Abstain
	7	0	0



9. Strategic Plan Update and Review of Progress Toward Contract Goals			
10. Board Business (old and new)			
Motion- None			
Made by:		Seconded by:	
Discussion			
Vote			
	Yea	Nay	Abstain
11. Board Training			
Description None			
Date			
Trainer			
12. Director's Report (organized by the qualifications required for evaluation of leadership)			
Instruction and Assessment	None		
Human Resource and Personnel Management			
Effective Communication			
Board, Authorizer and Community Relationships			
Legal and Compliance Management			
Financial Management			



13. Announcements

- Megan Stone shared that we are really proud of the Gentry Academy staff members and ready to begin the school year!
- As stated above, auditors and Joe Jensen will be in attendance for September's meeting.

14. Adjournment

By: Nikki Foley

Time: 5:35 pm

**Next meetings will be held:
Wednesday, September 28, 2022**

Ellie Naumann
Gentry Academy School Board Clerk

Nikki Foley
Gentry Academy School Board Chair

9/28/22
Date Approved

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