



These meeting minutes were approved by the board on March 29, 2023

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Wednesday, February 25, 2023		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Stacy Bradley		X
Samuel Fellows	X	
Nikki Foley	X	
Jennifer Kurth	X	
Ellie Neumann	X	
Joe Norlin	X	
Beau McGraw	X	
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
Bridget Peterson		
Joe Jensen		
1. Call to Order		
By Nikki Foley		Time- 5:08 pm
School Mission Statement		
Mission: Building Tomorrow's Leaders!		
At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
Vision:		
Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation that all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skills set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		

2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion The pledge of allegiance was suggested to be added to our agenda. The motion was made by Joe Norlin and Beau McGraw. We voted and the motion was carried. We also approved the meeting's agenda.			
Vote			
	Yea	Nay	Abstain
	7	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented January's meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: Joe Norlin	
Discussion None			
Vote			
	Yea	Nay	Abstain
	7	0	0
6a. Treasurer's Report			
Motion- Bridget Peterson presented the revised FY23 budget for approval.			
Made by: Beau McGraw		Seconded by: Joe Norlin	
Discussion -Bridget Peterson reviewed the FY22 and FY23 budgets again for those that missed last meeting. Then the vote was taken.			
Vote			
	Yea	Nay	Abstain
	7	0	0

6b. Treasurer's Report			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Bridget Peterson shared Gentry Academy's January financials. Highlights include: -Balance Sheet- cash increased from December (2nd semester collection of fees) -Income Statement- 58% through fiscal year -Revenue- 57% YTD expenses as a percent of budget based on the working projections -Expenditures- 53% YTD expenses as a percent of budget based on the working projections Nikki Foley reviewed the February Reporting calendar.			
Vote			
	Yea	Nay	Abstain
7. Committee Report			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Jennifer Kurth shared an academic update. Highlights included: -Current enrollment= 318 -Enrollment applications= 223 as of 2/25/23 -Mid-year report from IQS (gave update on our school goals) Joe Jensen shared an update on Gentry Academy athletics. Highlights included: -Fall sports participation: boys football, girls volleyball, girls tennis, girls & boys cross country, girls soccer, and boys soccer will be new next fall -Winter sports participation: boys hockey, girls hockey, and girls basketball -Spring sports participation: boys baseball, girls softball, boys and girls track and field, girls lacrosse (Gentry hosting this year), boys lacrosse (new this year), boys golf, and girls golf (new this year) -Scheduling for games next year -Commitments for colleges -Possibility of hiring a PR specialist -Booster clubs are in place for all three teams -Building blocks for growing athletics at Gentry			
Vote			
	Yea	Nay	Abstain

BUILDING



LEADERS

8. Policy Development, Review, and Revision			
Motion- None			
Made by:		Seconded by:	
Discussion			
Vote			
	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals			
10. Board Business (old and new)			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Nikki Foley discussed our board development plan. Highlights included: -board member duties -board member trainings (new & existing members) -different ideas for trainings			
Vote			
	Yea	Nay	Abstain
11. Board Training			
Description None			
Date			
Trainer			
12. Director's Report (organized by the qualifications required for evaluation of leadership)			

BUILDING LEADERS



Instruction and Assessment	None
Human Resource and Personnel Management	
Effective Communication	
Board, Authorizer and Community Relationships	
Legal and Compliance Management	
Financial Management	
13. Announcements None	
14. Adjournment	
By: Nikki Foley	Time: 6:28 pm

**Next meeting will be held:
Wednesday, March 29, 2023**

Elle Neumann
Gentry Academy School Board Clerk
3/29/23
Date Approved

Nikki L Foley
Gentry Academy School Board Chair
3/30/23
Date Approved

