



The board approved these meeting minutes on Wednesday, September 25, 2024.

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Wednesday, August 21, 2024		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Samuel Fellows		X
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin		X
Beau McGraw	X	
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
Bridget Peterson (Ex Officio)		
School Mission Statement		
Mission:		
At the core of Gentry Academy’s ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy’s mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
Vision:		
Gentry Academy’s vision to “Build Tomorrow’s Leaders” creates the foundation that all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skills set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		

1. Call to Order			
By Nikki Foley			Time- 4:32 pm
2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented for approval.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion			
None			
Beau M. not included in vote, arrived late			
Vote			
	Yea	Nay	Abstain
	5	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented the July meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion			
None			
Beau M. not included in vote, arrived late			
Vote			
	Yea	Nay	Abstain
	5	0	0
6. Treasurer's Report			
Motion- Bridget Peterson shared the July financial statement for approval.			
Made by: Nikki Foley		Seconded by: John Smith	

Discussion

Highlights include:

- *The FY24 audit was conducted a couple weeks ago- next month the audit report will be shared
- *July financial statement- minimal activity, enrollment -336, discussion about what changes from year to year, adding enrollment reports for monthly or quarterly or semester breaks for the board to see

Vote

	Yea	Nay	Abstain
	5	0	0

7. Committee Report**Motion-** No motion necessary, just information shared.**Made by:****Seconded by:****Discussion**

Megan Stone shared an academic update-

- * Heidi Larson (admissions director) will attend next meeting, unique classes/courses are being added into high school
- *Working on culture items to bring enrollment numbers up- questions about retention and students leaving (exit interviews, etc.)
- *New staff meeting yesterday went well-4 new staff members
- *Jenny Parranto (art teacher) passed away from cancer - service was great, lots of Gentry representation there
- *Responses from parent feedback survey (only 22 responses) some feedback pieces: changing the 5th and 6th graders WIN time, high schoolers need to sign up for flex time workouts, putting more energy towards PTA, food truck at open house night
- * SD team- big focus on positive culture: LEAD WITH PRIDE was created by admin, houses concept has been created and we are implementing this year in school, improving leader of the week selection, improving discipline plan, new cell phone policy
- *Morgan Underwood (athletic director) coming to meeting in October

Vote

	Yea	Nay	Abstain

8. Policy Development, Review, and Revision**Motion-**

None

Made by:**Seconded by:**

Discussion			
Vote			
	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals

10. Board Business (old and new)

Motion- Jennifer Kurth shared policies 410, 413, 414, 415, 506, 514, 522, 524, 616, and 806 for approval.

Made by: Beau McGraw **Seconded by:** Nikki Foley

Discussion
Policy 506 (Discipline) was shared in detail. No other discussion.

Vote			
	Yea	Nay	Abstain
	6	0	0

10a. Board Business (old and new)

Motion- Approve Jennifer Kurth to be Gentry Academy’s IOWA for the 2024-2025 school year.

Made by: Nikki Foley **Seconded by:** Akiko Ziegler

Discussion
None

Vote			
	Yea	Nay	Abstain
	6	0	0

Date

Trainer

12. Director’s Report (organized by the qualifications required for evaluation of leadership)

Instruction and Assessment	
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Human Resource and Personnel Management	
Effective Communication	
Board, Authorizer and Community Relationships	
Legal and Compliance Management	
Financial Management	
13. Announcements	
Next meeting: Wednesday, Sep 25, 2024	
14. Adjournment	
By: Nikki Foley	Time: 5:45

Next meeting will be held:

Wednesday, September 25, 2024 @ 4:30 pm

Gentry Academy School Board Clerk

Ellie Neumann

Gentry Academy School Board Chair

N Foley

Date Approved

9/25/2024

Date Approved

09/27/24

