

BUILDING



LEADERS

The board approved these meeting minutes on 11/26/2024.

<b>School Name-</b> Gentry Academy		
<b>Charter Number-</b> 4284-07		
<b>Date-</b> Wednesday, October 30, 2024		
<b>Address-</b> 1420 County Road E East Vadnais Heights, MN 55110		
<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>
Samuel Fellows		X
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin	X (Late)	
Beau McGraw	X	
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
<b>Others Present</b>		
Bridget Peterson (Ex Officio)		
<b>School Mission Statement</b>		
<b>Mission:</b>		
At the core of Gentry Academy’s ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy’s mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
<b>Vision:</b>		
Gentry Academy’s vision to “Build Tomorrow’s Leaders” creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		

<b>1. Call to Order</b>			
By Beau McGraw			Time- 4:33 pm
<b>2. Community Comment</b>			
None			
<b>3. Declaration of Conflict of Interest if any</b>			
None			
<b>4. Approval of the Agenda</b>			
<b>Motion-</b> The meeting's agenda was presented for approval.			
<b>Made by:</b> Megan Stone		<b>Seconded by:</b> John Smith	
<b>Discussion</b>			
None			
<b>Vote</b>			
	Yea	Nay	Abstain
	6	0	0
<b>5. Approval of Consent Agenda</b>			
<b>Motion-</b> Ellie Neumann presented the September meeting minutes for approval.			
<b>Made by:</b> Nikki Foley		<b>Seconded by:</b> Megan Stone	
<b>Discussion</b>			
None			
<b>Vote</b>			
	Yea	Nay	Abstain
	6	0	0
<b>6a. Treasurer's Report</b>			
<b>Motion-</b> Bridget Peterson shared the September financial statement for approval.			
<b>Made by:</b> Beau McGraw		<b>Seconded by:</b> Megan Stone	
<b>Discussion</b>			
Highlights:			
*cash balance at the highest point in the year			
*25% Percent of the fiscal year completed			
*30% YTD revenue as a percent of budget based on the working projection.			

\*19% YTD expenses as a percent of budget based on the working projection.

\*14% Projected ending fund balance as a % of expense budget

-Ideas for figuring out enrollment deficits...discuss at next month's meeting, Megan can report on waitlist numbers and opportunities to build

**Vote**

	Yea	Nay	Abstain
	7	0	0

**6b. Treasurer's Report**

**Motion-** Bridget Peterson shared the September supplemental report for approval.

**Made by:** Beau McGraw

**Seconded by:** Akiko Ziegler

**Discussion**

Included in previous section.

**Vote**

	Yea	Nay	Abstain
	7	0	0

**7. Committee Report**

**Motion-** No motion necessary, just information shared.

**Made by:**

**Seconded by:**

**Discussion**

Megan Stone shared an academic update:

- Student-led conferences are completed and less than 1% of our students did not complete a conference
- Positive behavior house events are underway
- Next Friday is first signing day for four high school students

Jennifer Kurth shared a marketing update:

- Marketing update/ideas: open house brochures, Heidi Larson is reaching out to K-8 schools about partnering, current families are doing testimonial videos that will be posted on social media, lottery opens on Friday, November 1
- Capture more moments of amazing things that Gentry does (example: how high schooler will be ready to adult post Gentry)
- Open House is on November 20th and it will be an interactive experience for families attending

<b>Vote</b>			
	Yea	Nay	Abstain
<b>8. Policy Development, Review, and Revision</b>			
<b>Motion-</b> None			
<b>Made by:</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain

<b>9. Strategic Plan Update and Review of Progress Toward Contract Goals</b>			
<b>10. Board Business (old and new)</b>			
<b>Motion-</b> None			
<b>Made by:</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain
<b>11. Board Training</b>			
<b>Training-</b> None			
<b>Date</b>			
<b>Trainer</b>			
<b>12. Director's Report (organized by the qualifications required for evaluation of leadership)</b>			
<b>Instruction and Assessment</b>			

<b>Human Resource and Personnel Management</b>	
<b>Effective Communication</b>	
<b>Board, Authorizer and Community Relationships</b>	
<b>Legal and Compliance Management</b>	
<b>Financial Management</b>	
<b>13. Announcements</b>	
Next meeting: Tuesday, November 26, 2024	
<b>14. Adjournment</b>	
<b>By:</b> Beau McGraw	<b>Time:</b> 5:31

**Next meeting will be held:**

**Tuesday, November 26, 2024 @ 4:30 pm**

**Gentry Academy School Board Clerk  
Chair**

*Ellie Neumann*  
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**Date Approved**

*11/26/2024*  
\_\_\_\_\_

**Gentry Academy School Board**

*J. Foley*  
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**Date Approved**

*December 2, 2024*  
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