

BUILDING



LEADERS

The board approved these meeting minutes on December 18, 2024.

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Tuesday, November 26, 2024		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Samuel Fellows		X
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin	X	
Beau McGraw	X	
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
Bridget Peterson (Ex Officio)		
School Mission Statement		
Mission: At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
Vision: Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		

1. Call to Order			
By Nikki Foley			Time- 4:31 pm
2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented for approval.			
Made by: Beau McGraw		Seconded by: Megan Stone	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	7	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented the October meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: John Smith	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	7	0	0
6. Treasurer's Report			
Motion- Bridget Peterson shared the October financial statement and supplemental report for approval.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion			
Highlights:			
*Budget 336 ADM, Actual ADM 319			
*33% Percent of the fiscal year completed			

*37% YTD revenue as a percent of budget based on the working projection.

*26% YTD expenses as a percent of budget based on the working projection.

*14% Projected ending fund balance as a % of expense budget

-Discussion about how we can find areas of opportunity in our budget. John Smith has joined the financial committee. John Smith and Megan Stone will be working on a letter for corporations about grants and/or partnerships. Other ideas that were brought up included: vendors and negotiating (lease, food service, shared teaching, shared transportation), Beau McGraw shared concern about renting out the basement.

Vote

	Yea	Nay	Abstain
	7	0	0

7. Committee Report

Motion- No motion necessary, just information shared.

Made by:

Seconded by:

Discussion

Megan Stone shared...

- open house was a huge success, 2 more 8th graders will be enrolling
- kids working on gratitude this week
- monitoring our staff (very involved with those that need more support)
- Heidi Larson has been in touch with all that are on the waitlist

Vote

	Yea	Nay	Abstain

8. Policy Development, Review, and Revision

Motion-

None

Made by:

Seconded by:

Discussion

Vote

	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals

10. Board Business (old and new)

Motion-

Jennifer Kurth shared the WBWF (World’s Best Work Force) goals for approval.

Made by: Nikki Foley

Seconded by: Megan Stone

Discussion

-required by the MDE, they pick goals for us

-Goals

1st- MAP scores above 50%-we’re on track

2nd- Career & College Ready by graduation composite score of 19 on the ACT - we’re on track

3rd- All students graduate - we’re on track

-Goal for 2024-2025

1st- All students are prepared to be lifelong learners- 80% of students can independently set goals for themselves

2nd- MAP scores RIT

3rd- Graduation rate 90% (taking the ACT out, adding in the internships and completing Common App)

Vote

	Yea	Nay	Abstain
	7	0	0

11. Board Training

Training- None

Date

Trainer

12. Director’s Report (organized by the qualifications required for evaluation of leadership)

Instruction and Assessment

Human Resource and Personnel Management

Effective Communication

Board, Authorizer and Community Relationships	
Legal and Compliance Management	
Financial Management	
13. Announcements	
Next meeting: Wednesday, December 18th	
14. Adjournment	
By: Nikki Foley	Time: 5:31

Next meeting will be held:

Wednesday, December 18, 2024 @ 4:30 pm

Gentry Academy School Board Clerk

Ellie Neumann

Gentry Academy School Board Chair

N Foley

Date Approved

12/18/2024

Date Approved

December 20, 2024

